

# Dodge Elk, Not Traffic.

Lose the commute and help us build an extreme Web site that's going to change the way the world does financial services ecommerce. We're located in Evergreen, on the edge of the foothills and several thousand feet higher than the average software company (draw your own conclusions). Expect to be pleasantly surprised by our benefits package, too.

We're looking for a few good people to fill these positions:

**Project Manager.** You are a software project juggler. You can define objectives and budgets, schedule milestones, and communicate resource needs while simultaneously eating microwave popcorn and adding Sweet and Low to coffee. You are passionate about the quality of your work, and you might even know something about the mortgage or financial services industries. Wow.

**Two Siebel Developers.** If you've got the background, we'll train you in Siebel. If you've already got Siebel Call Center Tools experience, we'll give you preferential treatment. We need help customizing Siebel Financials to meet our Customer Care Application needs. You'll need knowledge of SQL, relational databases and data modeling, along with programming experience in Visual Basic, Java or C++. You're motivated to work under tight deadlines, and can plan and estimate development activities to produce on-time deliveries – right? Right.

**Quality Assurance Analyst.** You'll assure the quality of software projects using your experience and understanding of QA procedures and guidelines. Create written test plans and scripts. Analyze and document your findings. Manage the test process and verify that defects are fixed. You'll put your database software and system platforms experience to use, along with your abilities to multitask and work effectively with technical and managerial teammates.

**Project Analyst.** Analyze, analyze, analyze. You're there for the life cycle of a project, working with project managers, technical leads, quality assurance and the rest of the team. You gather, document and maintain business requirements. You understand and apply system analysis techniques and procedures to reveal hardware, software and system specifications. Test and analyze computer systems and prototypes based on design specifications. Help perform QA tasks now and then. Travel occasionally.



If you've got the experience, and aren't afraid  
of wapiti, please tell us about it:

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**[www.eotek.com](http://www.eotek.com)**

eotek is an Equal Opportunity Employer, and values the diversity and creativity of our people.